

Salary Table 2024-BU (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 21.99%
For the Locality Pay Area of Buffalo-Cheektowaga-Olean, NY
Total Increase: 5.25%
Effective January 2024

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.85	\$ 13.28	\$ 13.71	\$ 14.14	\$ 14.56	\$ 14.81	\$ 15.23	\$ 15.66	\$ 15.68	\$ 16.08
	O	19.28	19.92	20.57	21.21	21.84	22.22	22.85	23.49	23.52	24.12
2	B	14.45	14.79	15.27	15.68	15.85	16.32	16.79	17.25	17.72	18.19
	O	21.68	22.19	22.91	23.52	23.78	24.48	25.19	25.88	26.58	27.29
3	B	18.92	19.45	19.97	20.50	21.02	21.55	22.07	22.60	23.12	23.65
	O	28.38	29.18	29.96	30.75	31.53	32.33	33.11	33.90	34.68	35.48
4	B	21.24	21.83	22.42	23.01	23.60	24.19	24.78	25.37	25.96	26.55
	O	31.86	32.75	33.63	34.52	35.40	36.29	37.17	38.06	38.94	39.83
5	B	24.42	25.08	25.74	26.40	27.06	27.72	28.38	29.04	29.70	30.36
	O	36.63	37.62	38.61	39.60	40.59	41.58	42.57	43.56	44.55	45.54
6	B	25.75	26.49	27.23	27.96	28.70	29.43	30.17	30.91	31.64	32.38
	O	38.63	39.74	40.85	41.94	43.05	44.15	45.26	46.37	47.46	48.57
7	B	27.80	28.62	29.44	30.25	31.07	31.89	32.71	33.53	34.34	35.16
	O	41.70	42.93	44.16	45.38	46.61	47.84	49.07	50.30	51.21	51.21
8	B	28.98	29.88	30.79	31.69	32.60	33.50	34.41	35.31	36.22	37.13
	O	43.47	44.82	46.19	47.54	48.90	50.25	51.21	51.21	51.21	51.21
9	B	31.00	32.00	33.01	34.01	35.01	36.01	37.01	38.01	39.01	40.01
	O	46.50	48.00	49.52	51.02	51.21	51.21	51.21	51.21	51.21	51.21
10	B	34.14	35.24	36.35	37.45	38.55	39.65	40.75	41.85	42.95	44.05
	O	51.21	51.21	51.21	51.21	51.21	51.21	51.21	51.21	51.21	51.21
11	B	36.30	37.51	38.72	39.93	41.14	42.35	43.56	44.77	45.98	47.19
	O	51.21	51.21	51.21	51.21	51.21	51.21	51.21	51.21	51.21	51.21
12	B	43.51	44.96	46.41	47.86	49.31	50.76	52.21	53.66	55.11	56.56
	O	51.21	51.21	51.21	51.21	51.21	51.21	52.21	53.66	55.11	56.56
13	B	51.74	53.47	55.19	56.92	58.64	60.37	62.09	63.82	65.54	67.27
	O	51.74	53.47	55.19	56.92	58.64	60.37	62.09	63.82	65.54	67.27
14	B	61.14	63.18	65.22	67.26	69.30	71.33	73.37	75.41	77.45	79.49
	O	61.14	63.18	65.22	67.26	69.30	71.33	73.37	75.41	77.45	79.49
15	B	71.92	74.32	76.71	79.11	81.51	83.91	86.30	88.70	91.10	91.95
	O	71.92	74.32	76.71	79.11	81.51	83.91	86.30	88.70	91.10	91.95

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>